Fiona (Yingfei) Wang

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ACADEMIC EXPERIENCE

National University of Singapore, Singapore 2020 – Present
Assistant Professor of Accounting

EDUCATION

University of Southern California, Los Angeles, California
Ph.D. in Business Administration (Accounting) 2015 – 2020
Master of Accounting 2012 – 2013
Bachelor of Science in Business Administration, with Honors 2009 – 2013

RESEARCH AND TEACHING INTERESTS

Research: Human Capital; Incentives and Governance; Information Disclosure; Innovation; AI
Methods: Archival; Field; Survey

PUBLICATION

Metric Intensity and Innovation Dependency (link, with Shelley Xin Li and Kenneth Merchant). *Contemporary Accounting Research*, 2023.

SELECTED WORKING PAPERS

Pay Ratio Disclosure and Employee Turnover (link, with Chuchu Liang, Ben Lourie, and Hao Qu)
- Revising for 4th round review at *Contemporary Accounting Research*

The Value of People Analytics Data in Predicting Voluntary Employee Turnover (link, with Bin Ke, Houyuan Li, and Qingyuan Li)
- Under review

Job Market Inequality: The Interplay Among Monitoring Controls, Referrals, and Gender (link, with David Erkens and S. Mark Young)

Innovation Orientation and Employee Non-wage Compensation
- *AAA Management Accounting Section Outstanding Dissertation Award, Runner-Up*

The Impact of ERP Adoption on Corporate Managers' Information Environment: New Data and New Evidence (link, with Kai Guo, Yiyi He, Bin Ke, and Bin Lin)

PRACTITIONER PUBLICATIONS

Metric Intensity and Innovation Dependency (link, with Shelley Xin Li and Kenneth Merchant). *Strategic Finance*, February 2024.

A Review of Corporate Benefits (with Rongnan Huang). *China Management Accounting Review*, January 2021.

AWARDS, HONORS, AND RESEARCH GRANTS

Ministry of Education Tier 1 Grant 2026, 2024
AAA Management Accounting Section Outstanding Dissertation Award, Runner-Up 2021

NUS Start-up Grant	2020
AAA Financial Accounting and Reporting Section Excellence in Reviewing Award	2020
AAA Management Accounting Section Best Reviewer Award	2019
USC Wall of Scholars Honoree	2018
USC Rockwell Dennis Hunt Scholastic Award	2017
USC Discovery Scholar	2013

TEACHING EXPERIENCE

National University of Singapore, Singapore

Introduction to Financial Accounting (*Undergraduate*)	2026
Managerial Planning and Control (*Master of Accounting*)	2023 – 2025
Managerial Accounting (*Undergraduate*)	2020 – 2025

University of Southern California, Los Angeles, California

Introduction to Managerial Accounting (*Undergraduate*)	Summer 2018

CONFERENCES AND WORKSHOPS

(^{P}= Conference presenter, ^{D}= Discussant, ^{C}=Coauthor presented)

Columbia Management Accounting Conference	2025, 2026
Seminar with Nobel Laureate Oliver Hart on CSR (moderator)	2025
CUHK Accounting Research Conference	2025
City University of Hong Kong	2025
Singapore Accounting Symposium	2025
Second Conference on Field Experiments in Accounting (Georgetown University)	2025
USC Accounting Mini-Conference	2025
Haskell & White Corporate Reporting and Governance Conference	2025
Southern California Accounting Research Forum	2025
Labor and Accounting Conference (Stanford University)	2025
Performance Management Field Research Symposium (University of Wisconsin-Madison)	2025
UC Irvine Accounting Mini-Conference	2025
MAS Midyear Meeting ^{C}	2025
Southern California Accounting Research Forum ^{C}	2024
CEIBS Accounting and Finance Symposium	2024
MAS Midyear Meeting $^{P, D}$	2023
Review of Accounting Studies Conference	2020, 2022
Asian and Australasian Society of Labour Economics Conference	2022
Asian Bureau of Finance and Economic Research (section chair)	2022
MAS Midyear Meeting ^{P}	2021
National University of Singapore	2020
Shanghai University of Finance and Economics	2020
USC/UCLA/UCI/UCSD Joint Conference	2016 – 2020
Accounting PhD Rookie Recruiting and Research Camp ^{P}	2019
University of Southern California	2016, 2019
AAA Annual Meeting ^{D}	2019
Global Management Accounting Research Symposium ^{P}	2019
AIMA World Conference on Management Accounting Research ^{C}	2019
MAS Midyear Meeting ^{D}	2019
Conference on Emerging Technologies in Accounting and Financial Economics	2019
Asia-Pacific Management Accounting Association Annual Conference	2017

AAA Annual Meeting [D] 2017
MIT Asia Conference in Accounting 2017

PROFESSIONAL SERVICE

2024 AAA Management Accounting Section Dissertation Award Committee Member
Ad-hoc reviewer:

Review of Accounting Studies, *Contemporary Accounting Research*, *Management Science*, *Management Accounting Research*, *Journal of Management Accounting Research*, FARS Midyear Meeting, MAS Midyear Meeting, AAA Annual Meeting, Hawaii Accounting Research Conference, RGC General Research Fund

OTHER PROFESSIONAL EXPERIENCE

Deloitte & Touche LLP, San Francisco, California 2013 – 2014
Audit Associate (Passed all CPA exams)

Merrill Lynch, Inc., Beverly Hills, California 2012
Financial Analyst

USC Stevens Center for Innovation, Los Angeles, California 2010 – 2011
Financial Analyst