

LIM GHEE SOON
National University of Singapore
NUS Business School
Department of Management & Organisation
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EDUCATION QUALIFICATIONS

PhD, Business Administration, University of Illinois, Urbana-Champaign, USA, 1993

BBA (Hons), Business Administration, National University of Singapore, Singapore, 1985

BBA, Business Administration, National University of Singapore, Singapore, 1984

ACADEMIC EXPERIENCES

Associate Professor, National University of Singapore, 2001 - current

Deputy Head of Department, Department of Management and Organization, National University of Singapore, 2020 - current

Head of Department, Department of Management and Organization, National University of Singapore, 2005 - 2007

Senior Lecturer, National University of Singapore, 1999 - 2001

Assistant Dean, NUS Business School, National University of Singapore, 1998 - 2000

Lecturer, National University of Singapore, 1993 - 1999

Senior Tutor, National University of Singapore, 1987 – 1993

SELECTED PUBLICATIONS

Lim, G. S., Chia, A., Wu, P. C., Griffin, R. W., Phillips, J. M., & Gully, S. M. (2019) Organizational Behavior: An Asian Perspective. Singapore: Cengage Learning Asia.

The Labor Relations Process: A Partnership Approach to Creating Strategic Competitive Advantage, with William H. Holley, Jr., K M Jennings and R S Wolters (2018), A Textbook for University Students

The Leadership Experience in Asia, 2nd Edition, with Richard L. Daft. (2017), A Textbook for University Students

Human Resource Management: An Asian Edition, 2nd Edition, with Mathis R L and Jackson J H (2016), A Textbook for University Students

New Era of Management in a Globalized World: An Asian Perspective, with Siew Beng Chua, Usa Skulkerewathana and Richard L. Daft (2015), A Textbook for University Students

Training and Development for Effective Organizations: Principles and Practices Across National Boundaries, with J. M. Werner and R. L. DeSimone (2013), A Textbook for University Students

The Labor Relations Process: A Partnership Approach to Creating Strategic Competitive Advantage, with William H. Holley, Jr., K M Jennings and R S Wolters (2012), A Textbook for University Students

Human Resource Management: An Asia Edition, with Robert L Mathis and John H Jackson (2010), A Textbook for University Students

The Leadership Experience in Asia, with Richard L Daft (2003), A Textbook for University Students

CORPORATE EXPERIENCES

Research Officer & Industrial Relations Officer, Singapore National Trades Union Congress & Singapore Industrial & Services Employees Union, 1986 - 1987

Directing, Conducting, & Supervision of Consulting Projects, More Than 200 Other Organizations

Directing, Conducting, & Supervision of Consulting Projects, Bank of China

Directing, Conducting, & Supervision of Consulting Projects, National Trades Union Congress (NTUC), Singapore

Directing, Conducting, & Supervision of Consulting Projects, Singapore National Employers Federation, Singapore

Directing, Conducting, & Supervision of Consulting Projects, International Labour Organization

COURSES TAUGHT

Management & Organization

Training and Development

Management of Employee Relations

Leadership in Organizations
Human Resource Management
Global Management Practice
Asian Leadership
Organizational Behavior

RESEARCH INTERESTS

Management of Professional Services Organizations
Business Alliance & Networking
Management Systems and Control
Behaviorial Modifications
Human Resource Management Topical Issues
Employee Motivation, Empowerment, And Discipline
Career Management
Employee Relations and Labor Laws & Regulations
Benefits Systems and Administration
Compensation System Design
Training and Development
Recruitment and Selection
Applicant Behaviour and Interviewer Judgments At Employment Interviews
Leadership in Organisations

MEMBERSHIP & PROFESSIONAL ACTIVITIES

Life Member, Honor Society of Phi Kappa Phi
Full Member, Singapore Institute of Directors