

# Ms Skulkerewathana Usa

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Senior Lecturer, Management And Organisation

## Overview

### Career Highlights

26 years – Educator – NUS Business School, Management & Organization Department (M&O)  
19 years – Program Director, Executive Instructor, Executive Coach - Office of Executive Education (OEE)  
12 years – Resident Advisor @ Prince George's Park Residence and UTown Residence - Office of Student Affairs (OSA)  
8 years – Chair/Committee Member – Department Evaluation Committee (DEC)  
7 years – Facilitator/Committee Member – Teaching Excellence Committee (TEC)  
4 years – Evaluator/Committee Member – Faculty Teaching Excellence Committee (FTEC)

### Education

2003 – Masters of Science (Management) – National University of Singapore, Singapore  
1989 – Masters of Business Administration – City University of London, United Kingdom  
Recipient of City-Bowring Scholarship  
1984 – Bachelor of Business Administration - Assumption Business Administration College, Thailand

### Certificate & Awards

2022 - Award winner – Annual Teaching Excellence Award and nominee for University Teaching Award  
2022 - 25-year Long Service Award recipient  
2014 - Executive program - Stanford University, California, U.S.A.  
2012 - Case Writing Workshop – Richard Ivey School of Business, The University of Western Ontario, London, Canada  
2009 - Case Method and Participant-Centered Learning - Harvard Business School, Boston, U.S.A.  
2004 - Certified practitioner - HBDITM (Hermann Brain Dominance Instrument)  
2003 - Certified practitioner and interpreter of the SHL assessment products and tools for people performance improvement

### List of Selected Executive Clients:

Allied bank Asahi Glass  
Bridgestone CA Technologies  
Chandra Asri DHL Global Forwarding  
DHL Supply Chain ERGO Insurance  
General Electric HP digital  
JTB Jones Lang LaSalle  
Lixil L' Oreal  
Mothership Qidayat  
Kuwait National Petroleum Company (KNPC) NEOM  
Nestle Global Team Nipponkoa Sompo Japan  
Pertamina Petroleum Authority of Thailand (PTT)  
PT Astra International PT KALBE Farma  
PT SASA SG Enable  
Singapore First Aid Group SPH Media  
Telcom Thai Beverage  
The Polyolefin Thye Hua Kwan Moral Charities  
Toshiba

## Experience

## **Academic Appointments**

Senior Lecturer, MGT & ORG, BUSINESS	2022-present
Senior Lecturer, MGT & ORG, BUSINESS	2020-2021
Senior Lecturer, MGT & ORG, BUSINESS	2016-2020
Lecturer, HUMAN RMU, BUSINESS	2004-2015
Human Resource Management Specialist, HUMAN RMU, BUSINESS	2002-2003
Human Resource Management Specialist, Personnel Sub Area - DM, Personnel Area - DM	1996-2001

## **Non-Academic Employment**

Business Devt Exec/Consultant Trainer, Mercuri Int'l (Mgt) Pte Ltd, S'pore	1993-1996
Business Devt Executive, Mercuri Int'l (Mgt) Pte Ltd, S'pore	1990-1992
Banking Officer, Bangkok Bank Ltd, London	1989-1990
Trainee, Bangkok Bank Ltd, Bangkok	1988
Finance & Administrative Officer, Economic Industry Co Ltd, Bangkok	1985-1987

## **Education**

### **Degrees**

Certificate No Classification, Stanford University	2014-present
Certificate No Classification, Harvard Business School	2006-present
Master of Business Administration Administration & Management Sciences, City University of London	1989-present
Bachelor of Business Administration with Hons Administration & Management Sciences, Assumption University, Thailand	1986-present

## **Memberships**

Faculty Teaching Excellence Committee (FTEC)	2021
Department Evaluation Committee (DEC)	2021
Department Search Committee (DS)	2021
Teaching Excellence Committee (TEC)	2021
Department Social Committee	2017-2019
Department Evaluation Committee (DEC)	2014-2018
HRM Head	2014-2018
Teaching Excellence Committee	2013-2020
Award Interviewer	2012
Assessor	2009
Volunteer - Dean's Welcome Tea	2008-2019
MBA interviewer	2008-2018
BBA Interviewer	2008-2018
Department Advance Committee	2008
Instructor and coach, Office of Executive Education	2007-2019
Volunteer	2006-2019
Judge	2006-2017

## **Distinctions**

Long Service Medal	2022
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25 Years Award	2021
20 Years Award	2016
15 Years Award	2011
NUS Got Talent, NUS Excellence Day 2010	2010
General Education Module incentive award	2007
10 Years Award	2006
General Education Module Incentive Award	2006
General Education Module incentive Award	2006
General Education Module incentive award	2006
General Education Module incentive award	2006

## **Teaching Activity**

### **Courses taught**

FSP4003 Field Service Project	2024
MNO1706X Organisational Behaviour	2023
MNO3703 Leading in the 21st Century	2023
MNO3751 Independent Study in Leadership & Human Capital Mgmt	2023
MNO1706B Organisational Behaviour	2023
FSP4003 Field Service Project	2023
MNO3703 Leading in the 21st Century	2023
MNO1706E Organisational Behaviour	2023
MNO3751 Independent Study in Leadership & Human Capital Mgmt	2022
MNO1706B Organisational Behavior	2022
FSP4003 Field Service Project	2022
MNO3703 Leading in the 21st Century	2022
MNO1706X Organisational Behavior	2022
MNO3703 Leading in the 21st Century	2022
MNO3301 Organisational Behaviour	2022
MNO1706E Organisational Behavior	2022
MNO3751 Independent Study in Leadership & Human Capital Mgmt	2021
MNO1706D Organisational Behavior	2021
FSP4003 Field Service Project	2021
MNO3301 Organisational Behaviour	2021
MNO3703 Leading in the 21st Century	2021
MNO1706D Organisational Behavior	2021
MNO3703 Leading in the 21st Century	2021
MNO1001X Management And Organisation	2021
MNO3301 Organisational Behaviour	2021
MNO1706X Organisational Behavior	2021
MNO1001D Management And Organisation	2021
MNO3751 Independent Study in Leadership & Human Capital Mgmt	2020
MNO1706C Organisational Behavior	2020

MNO1001C Management And Organisation	2020
MNO3703 Leading in the 21st Century	2020
MNO3301 Organisational Behaviour	2020
MNO4319 Adv Independent Study in Leadership & Human Capital Mgt	2020
MNO3329 Independent Study in Leadership & Human Capital Mgmt	2020
MNO3301 Organisational Behaviour	2020
MNO3703 Leading in the 21st Century	2020
BMS5900 Block Seminar (with emphasis on Asian context)	2019
MNO3301 Organisational Behaviour	2019
MNO1001C Management And Organisation	2019
MNO1706C Organisational Behavior	2019
MNO3703 Leading in the 21st Century	2019
MNO3301 Organisational Behaviour	2019
MNO3703 Leading in the 21st Century	2019
MNO1001C Management And Organisation	2018
MNO1706C Organisational Behavior	2018
BMS5900 Block Seminar (with emphasis on Asian context)	2018
MNO1706X Organisational Behavior	2018
MNO1001X Management And Organisation	2018
BMA5016A LEADERSHIP IN ORGANIZATIONS	2018
MNO1001X Management And Organisation	2017
BLD3002 CEOs as Leaders	2017
MNO2007A Leadership and Ethics	2017
BMO5000 Block Seminar	2017
MNO1706X Organisational Behavior	2017
HR1424T Business, Management And People	2017
BMA5016A LEADERSHIP IN ORGANIZATIONS	2017
MNO2007B Leadership and Ethics	2017
HR2002 Human Capital in Organizations	2017
MNO1001X Management And Organisation	2017
BLD3002 CEOs as Leaders	2017
BLD3003 Personal Leadership Development	2017
MNO2007C Leadership and Ethics	2016
BLD3002 CEOs as Leaders	2016
HR2002 Human Capital in Organizations	2016
BMO5000 Block Seminar	2016
HR1424T Business, Management And People	2016
MNO3329 Independent Study in Mgt & Human Capital	2016
BLD3004 Topics in Leadership	2016
BLD3002 CEOs as Leaders	2016
MNO1001X Management And Organisation	2016

MNO2007 Leadership and Ethics	2015
BMO5000 Block Seminar	2015
HR1424T Business, Management And People	2015
BLD3002 CEOs as Leaders	2015
MNO2007 Leadership and Ethics	2015
FSP4003 Field Service Project	2015
MNO1001X Management And Organisation	2014
BMO5000 Block Seminar	2014
FSP4003 Field Service Project	2014
HR1424T Business, Management And People	2014
FSP4003 Field Service Project	2014
MNO1001X Management And Organisation	2013
HR2002 Human Capital in Organizations	2013
BMO5000 Block Seminar	2013
MNO2007 Leadership and Ethics	2013
HR1424T Business, Management And People	2013
MNO2007 Leadership and Ethics	2013
MNO1001X Management And Organisation	2013
FSP4003 Field Service Project	2013
HR2002 Human Capital in Organizations	2013
BMO5000 Block Seminar	2012
HR2002 Human Capital in Organizations	2012
MNO1001X Management And Organisation	2012
HR1424T Business, Management And People	2012
HR2002 Human Capital in Organizations	2012
MNO1001X Management And Organisation	2012
HR2002 Human Capital in Organizations	2011
BMO5000 Block Seminar	2011
HR3003 Management And Human Relations	2011
HR1424T Business, Management And People	2011
SSB2216 Employee Management In Singapore	2011
BMA5016A LEADERSHIP IN ORGANIZATIONS	2011
HR2002 Human Capital in Organizations	2011
BMO5000 Block Seminar	2010
HR2002 Human Capital in Organizations	2010
HR1424T Business, Management And People	2010
BMA5016A LEADERSHIP IN ORGANIZATIONS	2010
HR2002 Human Capital in Organizations	2010
HR2002 Human Capital in Organizations	2009

## **Publications**

Lim, G. S., Chua, S. B., Skulkerewathana, U., & Daft, R. L. (2015). *New Era of Management in a Globalized World: An Asian Perspective*. Singapore: Cengage Learning Asia.