

Fiona (Yingfei) Wang

NUS Business School
National University of Singapore
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ACADEMIC EXPERIENCE

National University of Singapore, Singapore 2020 – Present
Assistant Professor of Accounting

EDUCATION

University of Southern California, Los Angeles, California
Ph.D. in Business Administration (Accounting) 2020
Master of Accounting 2013
Bachelor of Science in Business Administration, with Honors 2013

RESEARCH AND TEACHING INTERESTS

Research: Human capital; Innovation; Incentives; Corporate governance
Teaching: Management accounting; Financial accounting

PUBLICATION

“Metric Intensity and Innovation Dependency” ([link](#)) with Shelley Xin Li and Kenneth Merchant.
Contemporary Accounting Research, 2023.

WORKING PAPERS

“Gender Inequality in Reemployment during the COVID-19 Pandemic: The Interplay between Remote Work, Referrals, and Gender” ([link](#)) with David Erkens and S. Mark Young.
– Revising for resubmission at *Management Science*

“Pay Ratio Disclosure and Employee Turnover” ([link](#)) with Chuchu Liang, Ben Lourie, and Hao Qu.
– Revising for resubmission at *Contemporary Accounting Research*

“Human Capital Management Using Machine Learning: The Case of Employee Turnover” ([link](#)) with Bin Ke, Houyuan Li, and Qingyuan Li.
– Under review

“Innovation Orientation and Employee Non-wage Compensation”
– Management Accounting Section Outstanding Dissertation Award, Runner-Up

“The Impact of ERP Adoption on Top Executives’ Information Environment: New Data and New Evidence”
with Kai Guo, Yiyi He, Bin Ke, and Bin Lin.

PRACTITIONER PUBLICATIONS

“Metric Intensity and Innovation Dependency” with Shelley Xin Li and Kenneth Merchant. *Strategic Finance*, February 2024.

“A Review of Corporate Benefits” with Rongnan Huang. *China Management Accounting Review*, January 2021.

CONFERENCE PARTICIPATION

MAS Midyear Meeting (presenter and discussant)	2023
Asian Bureau of Finance and Economic Research (section chair)	2022
MAS Midyear Meeting (presenter)	2021
AAA Annual Meeting (discussant)	2019
Global Management Accounting Research Symposium (presenter)	2019
AIMA World Conference on Management Accounting Research (coauthor presentation)	2019
MAS Midyear Meeting (discussant)	2019
AAA Annual Meeting (discussant)	2017

PROFESSIONAL SERVICE

Ad-hoc reviewer:

Review of Accounting Studies, Contemporary Accounting Research, Management Science, Journal of Management Accounting Research, FARS Midyear Meeting, MAS Midyear Meeting, AAA Annual Meeting, Hawaii Accounting Research Conference

AWARDS, HONORS, AND RESEARCH GRANTS

AAA Management Accounting Section Outstanding Dissertation Award, Runner-Up	2021
NUS Start-up Grant	2020
AAA Financial Accounting and Reporting Section Excellence in Reviewing Award	2020
AAA Management Accounting Section Best Reviewer Award	2019
USC Wall of Scholars Honoree	2018
USC Rockwell Dennis Hunt Scholastic Award	2017
USC Discovery Scholar	2013

TEACHING EXPERIENCE

National University of Singapore, Singapore

Managerial Planning and Control (4.8/5, graduate level)	2023 – Present
Managerial Accounting (4.5/5, undergraduate level)	2020 – Present

University of Southern California, Los Angeles, California

Introduction to Managerial Accounting (undergraduate level)	2018
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OTHER PROFESSIONAL EXPERIENCE

Deloitte & Touche LLP, San Francisco, California <i>Audit Associate</i> (Passed all CPA exams)	2013 – 2014
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Merrill Lynch, Inc., Beverly Hills, California
Global Wealth Management

2012

USC Stevens Center for Innovation, Los Angeles, California
Financial Analyst

2010 – 2011