



# Dr Janet Wee 黄翠娘

## Dr Janet **WEE** Chui Neo

IC No: S7135527F

Birthdate: 29 September 1971 (Aged: 51)

Race: Chinese/Hokkien

Marital Status: Married with two children

## Objectives

To grow, develop and improve in mind and health; to build relationships that will last a lifetime; and to live with passion and compassion.

## Education

**Nanyang Technological University of Singapore (NTU)** 2012 – 2017

**Wee Kim Wee School of Communication and Information (WKWSCI)**

Doctor of Philosophy (Information Studies) – Conferred on 20 July 2017

Thesis: The Study of the Communication of Intellectual Capital

GPA: 4.42

HWG702 University Teaching for Teaching Assistants 2013

Certificate of Completion August to November 2013

Master of Science (Knowledge Management) 2009 - 2011

Dissertation: A Cartographic Study of Singapore Patents

Top 5% of the cohort for Academic Year 2010/2011 and 2009/2010

GPA: 4.75

**National University of Singapore (NUS)** 1990 - 1993

Bachelor of Science, Double Major in Mathematics

**Tampines Junior College** 1988 - 1989

A Levels, Distinctions in Mathematics

**Certified Sustainability Reporting Specialist** 2017

By the National Center for Sustainability Reporting

## Awards

Highly Commended Paper in the 2017 Emerald Literati Network Awards for Excellence 2017

Awarded by Emerald Publishing Limited

Research Integrity Course Module in Arts and Humanities Track, NTU WKWSCI 2013

KM Scholarship for Best Students Academic Year 2010/2011, NTU WKWSCI 2010 – 2011

Top 5% of the cohort for Academic Year 2010/2011

KM Scholarship for Best Students Academic Year 2009/2010, NTU WKWSCI 2009 - 2010

Top 5% of the cohort for Academic Year 2009/2010

Pass with Honours in Effective Speaking Examination 1986

Organised by The Trinity College of Music, London

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**Conferences/  
Paper  
Achievements**

**2016**

Wee, J & Chua, A. (2016). The Communication of Intellectual Capital: The “Whys” and “Whats”, Journal of Intellectual Capital, 17(3), 414-438.  
- Highly Commended paper in the 2017 Emerald Literati Network Awards for Excellence.

**2015**

Wee, J & Chua, A. (2015). The Communication of Intellectual Capital – Prevalence and relationship with organizational performance, The Electronic Journal of Knowledge Management, 13(1), 38-50.

**2014**

Wee, J. & Chua, A. (2014). The Communication of Intellectual Capital and its Relationship with Organisational Performance. Proceedings of the 11th Intellectual Capital, Knowledge Management & Organizational Learning, ICICKM 2014, Sydney, Australia, 6-7 November, pp. 427-435.

**2013**

Wee, J. & Chua, A. (2013). The Peculiarities of Knowledge Management Processes in SMEs – The case of Singapore, Journal of Knowledge Management, 17(6), 958-972.

Wee, J. & Chua, A. (2013). Intellectual Capital Information in Organizations – Prevalence and correlations with organizational performance. In Garcia, L., Rodriguez-Castellanos, A., and Barrutia-Geunaga, J. (Eds.), Proceedings of the 5th European Conference on Intellectual Capital, ECIC 2013, Bilbao, Spain, 11-12 April, pp. 581-589.

**Participation**

NUS MBA Club Advisor (39th Students' Council)	2021-2022
Club Advisor to The National University of Singapore (NUS)	MBA
Sustainability, Ethics and Impact Club	
(A4SICC) International Case Competition Finals	2022
Representing NUS as an invited judge to the semi-finals of an international case competition on Sustainability in businesses, organized by the Accounting for Sustainability International Case Competition (A4SICC)	
12th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning (ICICKM)	2015
14-15 November 2015, Bangkok, Thailand	
International Transferable Research Skills Course - Singapore	2012
Organised by Imperial College London in collaboration with NTU and NUS	
Completed the SQ – Work Induction Programme	1995
Service Quality Centre and Bootcamp, Singapore	
Support and Participation in National Campaign Against Glue Sniffing and Inhalant Abuse, Singapore	1988



## Teaching Experience

### National University of Singapore

Adjunct Senior Lecturer, NUS Business School (MBA & Master of Management) 2019-Current  
 Semester 2 AY2021-2022 Module: BMA5118A Sustainability Strategies (EESG)  
 Semester 2 AY2021-2022 Module: BMS5125 Sustainability Strategies (EESG)  
 Semester 1 AY2021-2022 Module: BMA5802D MBA Survival Kit  
 Semester 1 AY2021-2022 Project Supervisor Consulting Practicum – Client: Origin Ventures  
 Semester 2 AY2020-2021 Module: BMA5802D MBA Survival Kit  
 Semester 2 AY2020-2021 Project Supervisor Consulting Practicum – Client: Baker Hughes  
 Semester 2 AY2020-2021 Project Supervisor Consulting Practicum – Client: Hatcher++  
 Semester 1 AY2020-2021 Module: BMA5118A Sustainability Strategies (EESG)  
 Semester 1 AY2019-2020 Module: BMA5118A Sustainability Strategies (EESG)  
 Semester 2 AY2019-2020 Project Supervisor Consulting Practicum – Client: Distrii  
 Semester 1 AY2019-2020 Project Supervisor Consulting Practicum – Client: SingHealth  
 Semester 2 AY2018-2019 Project Supervisor Management Practicum – Client: Aromtech

NUS-OCBC Executive Education LEAD Impact Initiative 2021- Current  
 Coaching and supervising over 200 middle executives of the bank in their project ideas and sustainability-linked initiatives

### Nanyang Technological University of Singapore

Teaching Assistant Duties to Undergraduate Courses, NTU 2012-2015  
 Teaching Assistant Duties to Undergraduate Course CS2061/2161/4081/COM481/481A  
 Newspaper Practicum Semester 2, AY2014-2015  
 Teaching Assistant Duties to Undergraduate Course CS0204 Basic Media Writing  
 Semester 2, AY2013-2014; Semester 1, AY2014-2015  
 Teaching Assistant Duties to Undergraduate Course CS2068 Newsletter Practicum  
 Semester 1 and 2, AY2012-2013; Semester 1, AY2013-2014

## Work Experience

CONVERGING KNOWLEDGE PTE LTD 2002 – Current  
 Position: FOUNDER, OWNER AND PRINCIPAL

- Garnered almost three decades of experience in providing customised research and intelligence to support corporate and transactional advisory firms
- Led and directed the independent market research of over 100 capital markets transactions involving capital raising in more than five countries across three continents in the past fourteen years
- Possess wealth of knowledge on the information industry in Asia Pacific as well as the dynamics of most major industries
- Responsible for the overall strategy, operations and business development of the group
- Expanded operations into Singapore, Malaysia and Hong Kong
- Oversight of the training and systems implementation within the organization

ARTHUR ANDERSEN (now part of DELOITTE CORPORATE FINANCE) 1999 – 2002

Position: Head of Southeast Asia Knowledge Management  
 Associate Director, M&A Corporate Finance

- Responsible for setting up the knowledge framework for Corporate Finance Knowledge Management in Southeast Asia
- Build a team to support the regional requirements for customized information and knowledge support
- Working closely with industry leaders to develop thought leadership papers
- Support deal advisory, valuations and deal management of transactions involving mergers and acquisitions (M&A), as well as sale process of companies in Southeast Asia



## Work Experience

- PRICE WATERHOUSE (NKA PRICEWATERHOUSECOOPERS, PwC) 1997 – 1999  
Position: Head of ASEAN Theatre, Knowledge Management Manager, M&A Financial Advisory Services
- Established and managed the ASEAN Research and Knowledge Centre for the Financial Advisory Services (FAS) division at PwC
  - Supported a FAS team of over 200 in Asia Pacific and over 1000 globally
  - Part of the global team for knowledge management with oversight of Asia
  - Support deal advisory, valuations and deal management of transactions involving mergers and acquisitions (M&A), as well as sale process of companies in Southeast Asia
- INFOCREDIT INTERNATIONAL PTE LTD (NKA DUN & BRADSTREET SINGAPORE PTE LTD) 1995 – 1997  
Position: Senior Manager, Business Development
- Key in the establishing the footwork and foundation of the company in the credit information industry from zero clientele-base in 1995 to over 300
  - Responsible for the overall operations of the company including the financial management, product development and business development of the company
  - Provide training in credit control and credit evaluation of companies in Singapore
  - Developed the company's system for ISO9002 accreditation
  - Oversees the recruitment and evaluation of staff performance as well as all personnel and payroll
  - Editing of all credit reports for quality control
  - Responsible for all company's accounts including payables and receivables
- DP INFORMATION NETWORK PTE LTD 1993 – 1995  
Position: Research Manager
- Responsible for the credit reports department in providing quality reports to customers
  - Planning and development of reports to suit the market needs
  - Training of new recruits in credit control
  - Established a library system to enable easy access and retrieval of documents for the market research and credit department

## Reference

**Dr. Alton Y. K. Chua**  
Associate Professor and Associate Chair (Research)  
Wee Kim Wee School of Communication & Information  
Nanyang Technological University  
Email: [AltonChua@ntu.edu.sg](mailto:AltonChua@ntu.edu.sg) Tel: +65 6790 5810  
More academic references can be provided if required.

## Membership

Member of the Association of Independent Information Professionals (AIIP), U.K. 2011 – Current