NUS Business School 15 Kent Ridge Drive Singapore 119245 Email: <u>xinjiema@nus.edu.sg</u> Intro Video: <u>https://youtu.be/pQexbXMuqNg</u>

ACADEMIC POSITION

National University of Singapore, Singapore	2022 – Current
Assistant Professor of Accounting Visiting Assistant Professor of Accounting EDUCATION	2022 – Current 2021 – 2022
Temple University, Philadelphia, PA	May 2021
Ph.D. in Business Administration: Accounting	
American University, Washington, DC M.S. in Accounting	May 2015
University of Maryland, College Park, MD M.S. in Business: Finance	Dec 2012
Beijing Foreign Studies University, Beijing, China B.S. in Management: Electronic Commerce	Jun 2011
RESEARCH INTERESTS	

Disclosure, Textual Analysis, Financial Accounting, Managerial Accounting,

PUBLICATIONS

Measuring Multidimensional Investment Opportunity Sets with 10-K Text, with S. Basu and H. Briscoe-Tran. *The Accounting Review*, 2022. https://doi.org/10.2308/TAR-2019-0110

When Doing Good for Society is Good for Shareholders: Importance of Alignment between Strategy and CSR Performance, with R. Banker, C. Pomare, and Y. Zhang. *Review of Accounting Studies*, 2022. https://doi.org/10.1007/s11142-021-09664-y

WORKING PAPERS

Stuck in the Middle? Using the Exploration-Exploitation Lens to Reconcile the Generic Strategy, with R. Banker, S. Awate, and R. Mudambi

• Reject and resubmit at *Strategy Science*

Ending on a High Note: A "Hockey Stick" Graph of Managerial Tone within Earnings Conference Calls

Information Uncertainty and Critical Accounting Policies and Estimates, with E. Gordon and E. Runesson

A Textual Measure of Porter's Generic Strategies, with R. Banker and Y. Liang

A Textual Measure of Business Strategy, with R. Banker

WORK-IN-PROGRESS

ESG Response Coefficient, with R. Zhang

Human vs. Machine: Predicting R&D Funding Decisions, with B. Ke and Y. Wang

CONFERENCE PRESENTATIONS

2022 PBFEAM Taiwan Conference^{†‡}

2021 AAA Annual Meeting^{†‡}; SPARK: Meeting of the Regions^{†‡}; Hawaii Accounting Research Conference[‡]

2020 AAA Annual Meeting[†]

2019 AAA Annual Meeting*; Conference on the Convergence of Financial and Managerial Accounting*; Hawaii Accounting Research Conference*

2018 Temple 100th Anniversary Accounting Conference[†]; SEC Doctoral Student Symposium[†]; AAA Annual Meeting[†]*; MIT Asia Conference in Accounting^{*}; Mid-Atlantic Region Meeting^{*}; Annual Eastern Finance Association Meeting[†]; FARS Midyear Meeting^{*}; MAS Midyear Meeting[†]

2017 Conference on the Convergence of Financial and Managerial Accounting Research †

([†]presenter; [‡]discussant; *presented by co-author)

TEACHING EXPERIENCE

<i>Instructor</i> Financial Statement Analysis (graduate), National University of Singapore	2021 – present
<i>Instructor</i> Managerial Accounting, Temple University	Spring 2019
<i>Guest Python Instructor</i> PhD Seminar: Special Topics in Accounting	Spring 2019
<i>Teaching Assistant/Tutor</i> Advanced Financial Reporting, American University	Fall 2014

PROGRAMMING LANGUAGES & CERTIFICATIONS

Python, SAS (SAS Certified Base & Advanced Programmer), Stata

GRANTS & HONORS

PBFEAM Taiwan Conference Best Paper Award	2022
Fox 3 Minute Thesis Competition (3MT) Winner	2021
Cochran Award for Excellence in Research by a PhD Student (Temple University)	2020
MIT Asia Conference in Accounting Best Paper Award 2 nd place	2018
	Last revised: 2022-08-04

IMA Doctoral Summer Research Scholarship	2018
Seed Funding Awards from 14 th Fox School Young Scholars Interdisciplinary Forum	2017
Outstanding Graduate (Beijing Foreign Studies University)	2011
Alumni Honors Scholarship (Beijing Foreign Studies University)	2010
University Honors Scholarship (Beijing Foreign Studies University)	2009