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ACADEMIC POSITIONS	National University of Singapore <i>Assistant Professor of Accounting</i>	2021 - Present
EDUCATION	University of Wisconsin-Madison <i>Ph.D. in Accounting</i>	2021
	Seoul National University <i>Master of Science in Accounting</i>	2016
	Seoul National University <i>Bachelor of Business Administration</i>	2014
RESEARCH INTERESTS	Management Accounting and Control Systems, Knowledge-Intensive Economy, Organizational Culture, and Corporate Governance	
PUBLICATIONS	The Effect of Telecommuting on Information Acquisition: Evidence from the U.S. Patent Office (<i>Solo-Authored; Dissertation Chapter 1</i>), 2023 <ul style="list-style-type: none">• <i>The Accounting Review</i> 98 (3): 21-46.• Winner, 2022 AAA MAS Outstanding Dissertation Award	
	The Effect of Computer Monitoring on Employees' Productivity in Telecommuting Arrangements (with <i>Yea Hee Ko</i>) <ul style="list-style-type: none">• Forthcoming at <i>Management Science</i>	
WORKING PAPERS	Subordinates' Task Performance when the Supervisor Works from Home (<i>Solo-Authored; Dissertation Chapter 2</i>) <ul style="list-style-type: none">• Winner, 2022 AAA MAS Outstanding Dissertation Award	
	Reducing Small Entities' Information Disadvantage and Patent Abandonment with Online Accessibility (with <i>Ben Charoenwong</i> and <i>Yupeng Lin</i>)	
	Outside Reviewability of Nonfinancial Performance Measures in Compensation Contracts: The Case of ESG Metrics (with <i>Jeong-Hoon Hyun</i> and <i>Jongwon Park</i>)	
	Do Patent Disclosures Shape Firm Boundaries? Evidence from Patent Prosecution (with <i>Mary Lee</i>)	
	Unintended Consequences of a Creative Corporate Culture: An Empirical Investigation (with <i>Sewon Kwon</i> and <i>Ella Mae Matsumura</i>)	
	The Effect of Common Ownership on Investment Decisions under Uncertainty (with <i>Sewon Kwon</i> and <i>Dan Lynch</i>)	
	Do Management Revenue Forecasts Explain the Asymmetrical Behavior of Operating Costs? (with <i>Ella Mae Matsumura</i> and <i>Kenji Yasukata</i>)	

NON-REFEREED PUBLICATIONS	<p>Individual Creativity and Organizational Innovation: Can We Reconcile Creativity with Management Control Systems? (with <i>Ella Mae Matsumura</i>)</p> <ul style="list-style-type: none"> • <i>China Management Accounting Review</i> 8(2), 2019.
HONORS AND AWARDS	<ul style="list-style-type: none"> • Winner of Outstanding Dissertation Award, AAA MAS 2022 • Best Reviewer Award, Hawaii Accounting Research Conference 2022 • Outstanding Reviewer Award, AAA Management Accounting Section 2020 • The Korean-American Accounting Professor Association Research Grant 2020 • Research Fellowship, University of Wisconsin-Madison 2016-2021 • Full Scholarship for the Master's Program, Wonil Foundation 2014-2016 • Deloitte Sponsored Scholarship, Deloitte Seoul Office 2013 • Dean's List for Academic Excellence, Seoul National University 2012
PRESENTATIONS AND DISCUSSIONS	<ul style="list-style-type: none"> • 2023 AAA MAS Midyear Meeting (Invited Panel Discussion); KAIST-Korea University; Yonsei University; Deakin University • 2022 AAA MAS Midyear Meeting (Presenter); NUS/SMU/NTU Tri Uni Accounting Research Conference (Presenter); Harvard Business School IMO Conference (Presenter); Global Management Accounting Research Symposium (Discussant); RMIT Melbourne • 2021 AAA MAS Midyear Meeting (Presenter); Seoul National University; AAA Annual Meeting (Presenter, Discussant); • 2020 AAA MAS Midyear Meeting (Presenter); AAA Annual Meeting (Presenter); Chinese University of Hong Kong; Harvard Business School (Canceled); London School of Economics (Canceled); National University of Singapore; Singapore Management University; University of North Carolina at Chapel Hill • 2019 AAA MAS Midyear Meeting (Presenter); Conference on the Convergence of Financial and Managerial Accounting Research (Presenter); Global Management Accounting Research Symposium (Presenter) • 2018 AAA Annual Meeting (Presenter)
TEACHING EXPERIENCE	<p>Instructor NUS Business School, National University of Singapore</p> <ul style="list-style-type: none"> • Managerial Accounting (2021 - Present) <p>Wisconsin School of Business, University of Wisconsin-Madison</p> <ul style="list-style-type: none"> • Introduction to Managerial Accounting • Spring 2019; Fall 2018; Spring 2018; Fall 2017; Spring 2017 <p>Teaching Assistant SNU Business School, Seoul National University</p> <ul style="list-style-type: none"> • Managerial Accounting (Undergraduate, MBA, and EMBA) 2014 - 2015
PROFESSIONAL EXPERIENCE	<p>Tangible Idea - Cofounder, CEO 2012 - 2013</p> <ul style="list-style-type: none"> • Founded a mobile app company, <i>Tangible Idea</i>, which developed the mobile app Meeple that ranked 6th in the social-networking category in iOS • Selected Media Coverage: <ul style="list-style-type: none"> Tech in Asia, <i>Meeple hopes to lessen the suffering of South Korean students</i> 2012 E27, <i>Korean Mobile Mentoring App, Meeple, Expands to Android</i> 2012 <p>Republic of Korea Air Force 2008 - 2010</p> <ul style="list-style-type: none"> • Air Defense and Control Group (<i>Final Rank: Sergeant</i>)

ACADEMIC
SERVICE

Journal Reviews: Accounting Horizons, Journal of Management Accounting Research,
Advances in Management Accounting
Conference Reviews: Hawaii Accounting Research Conference, AAA MAS Midyear
Meeting, AAA Annual Meeting